

## Job Description

**Position** : System Strengthening Advisor, Nutrition  
**Job code** : TECH 31014  
**Compensation Band** : MM  
**Supervisor** : Country Director

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### **BACKGROUND**

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, education, nutrition, environment, economic development, civil society, gender, youth, research and technology — creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 70 countries and all U.S. states and territories.

Alive & Thrive (A&T) is a global nutrition initiative to save lives, prevent illness, and ensure healthy growth of mothers and children. From 2009–2014, A&T demonstrated that rapid improvements in infant and young child feeding (IYCF) are possible in settings as diverse as Ethiopia, Bangladesh, and Viet Nam. In 2014, A&T began working in Burkina Faso, India, Nigeria, and throughout the Southeast Asia region, expanding its scope to include maternal and adolescent nutrition, and using agriculture and social protection programs as delivery mechanisms for maternal, infant, and young child nutrition (MIYCN). Currently, A&T is leveraging its robust network and knowledge base to strengthen systems and build capacity in these and other countries across Africa and Asia, and disseminate innovations, tools, and lessons worldwide. A&T is managed by FHI 360 with funding from the Bill & Melinda Gates Foundation and other donors.

The overarching goal of A&T is to accelerate effective coverage at scale of key nutrition interventions in priority geographies. In Bangladesh, A&T will contribute to this goal through strengthening systems for MIYCN interventions by providing technical assistance to government, development partners, and other stakeholders to accelerate delivery.

#### **MAJOR AREAS OF RESPONSIBILITY:**

The System Strengthening Advisor, Nutrition's primary responsibility will be to support A&T's Upazila Model workstream, which seeks to rapidly implement and test health systems strengthening interventions for improving MIYCN outcomes in six upazilas, and replicate successful interventions across Sylhet and Chattogram divisions and nationally.

S/he will drive the design of new systems strengthening interventions for MIYCN in the areas of health facility readiness, frontline worker capacity building and performance management, demand generation and service delivery innovations, in collaboration with A&T team members based in Chattogram, Sylhet, and Dhaka. S/he will work closely with the Partnership, Government Liaison & Upazila model implementation Specialist to ensure that the right approach is defined to involve UNICEF, World Bank, Institute of Public Health Nutrition (IPHN) and other relevant partners, to assess the effectiveness of interventions, and to facilitate government's decisions to scale up. S/he will also facilitate national level authorities' replication activities by providing timely and quality technical assistance.

In addition, the System Strengthening Advisor, Nutrition will provide nutrition system strengthening and intervention design support across the A&T Bangladesh portfolio, including the urban nutrition implementation research project.

## **SPECIFIC RESPONSIBILITIES:**

1. Conduct detailed design of system strengthening interventions and associated tools, in collaboration with A&T team members, in the areas of:
  - a. Demand generation: collaboration with NGOs, community groups and activation of government frontline workers to improve referrals to facilities;
  - b. Innovative service delivery: integration of MIYCN into the expanded program for immunization (EPI) platform and setup of MIYCN centers of excellence; and,
  - c. Capacity building and performance management: Incremental learning approach, MIYCN planning and performance management processes and supply chain.
2. Ensure effective transition of the new interventions to the A&T Upazila Model implementation team, and provide continuous coaching to team members on intervention content.
3. Support the definition and setup of mechanisms to collaborate with the government and partners on the joint design, demonstration and decision to scale up interventions.
4. Design effective replication approaches, and conduct/oversee the scoping analyses required to inform them.
5. Provide technical assistance to national government authorities to facilitate replication of interventions.
6. Conduct joint field visits with government officials, UNICEF, World Bank and A&T team members to inform the design, facilitate the establishment and ensure the quality of systems strengthening interventions for MIYCN at the sub-national level.
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8. Support NGOs involved in the A&T urban nutrition implementation research project with systems strengthening technical assistance in the areas of:
  - a. Service delivery organization; and
  - b. Demand generation.
9. Provide technical input on systems strengthening in support to other components of the A&T program as required.

## **Qualifications:**

1. Post Graduate Degree in public health/nutrition, public policy, or a related field.
2. At least 10 years of relevant experience in health systems strengthening; at least 3 years of first-hand experience in strengthening demand generation, health provider capacity building, performance improvement, and MIYCN services.
3. Proven Knowledge of challenges faced by the government of Bangladesh pertaining to MIYCN service delivery, financing, human resources for health and institutional capacity building, supply chain and efficiency indicators for health care.
4. Familiarity with project indicators, quantitative and qualitative data to monitor overall project performance.
5. A thorough understanding of the Bangladesh health system in terms of its organization, policies & plans, strength, weakness, opportunity and challenges.
6. Excellent verbal and written communications and presentation skills.
7. Excellent written and spoken English
8. Computer literacy, particularly in the use of Microsoft Office Suite

## **Reporting**

The System Strengthening Advisor, Nutrition will report to the Country Director, and maintain a functional relationship with the Partnership, Government Liaison & Upazila model implementation Specialist.

**ADDITIONAL INFORMATION:**

Equipment to be used: Computer, telephone, calculator, and/or similar devices

Typical physical demands: Works in a typical office setting with frequent field travel to project sites.

The job demands extensive traveling sub-nationally as well as frequent field monitoring to the assigned urban sites of Dhaka city.

This job description summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.